

**In 2012,** Constellation has made a positive difference in the communities that we serve in the following ways:



**1,657 employees**

or 16% of all employees providing service



### How Constellation *gives back*

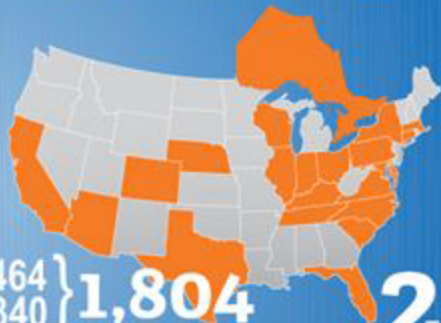
**542** organizations impacted

**603** grants

**24,370** employee hours spent giving back

**\$7,033,123.15** in grants

### Where Constellation *gives back*



independent 1,464  
company sponsored 340 } **1,804**  
Total events

in **23**  
states/provinces



[www.constellation.com/community](http://www.constellation.com/community)

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